

Supplier Code of Conduct (Production Facilities)
New Benchmarks Inc. dba Foundational

The following is our external Code of Conduct we require our suppliers and our sourcing team to comply with when searching for production facilities

- i) Commitment to the Environment – Efficient waste management systems in place.
- ii) We require our factories to be able to meet and provide our products with as many of the following environmental and quality compliance certifications below such as: SA8000, LEEDS, Oeko-Tex 100, Bluesign, ISO 9001, ISO 14001, WRAP, GOTS, Global Recycling Standard (GRS), Fair Trade. We encourage learning about what these certifications are on our website at www.thefoundationals.com/our-factory

The following is our internal sourcing guidelines that our team uses to evaluate the factories we choose to produce our collections with.

- i) Social compliance certificates – (SA8000, WRAP, Fair Trade)
 - ii) Factories must be regularly audited
 - iii) Building Conditions – well lit, well ventilated, safety (LEEDs Certification is what we look for)
 - iv) Quality of Workmanship
 - v) Ability to source eco-friendly textiles according to our requirements
 - vi) Reliability of Factories – Factory Management Style, Factory Ownership (horizontal vs. vertically integrated)
 - vii) Impact of production surrounding neighboring communities
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